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(Original Signature of Member)

117TH CONGRESS
2D SESSION

H. R. _____

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. CASTRO of Texas introduced the following bill; which was referred to the Committee on _____

A BILL

To amend the Workforce Innovation and Opportunity Act to clarify the career services provided to adults and dislocated workers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Navigating to Success
5 Act”.

1 **SEC. 2. CAREER SERVICES.**

2 (a) SERVICES PROVIDED.—Subparagraph (A) of sec-
3 tion 134(e)(2) of the Workforce Innovation and Oppor-
4 tunity Act (29 U.S.C. 3174(e)(2)) is amended—

5 (1) by amending clause (iii) to read as follows:

6 “(iii) initial assessment of skill levels
7 (including literacy, digital literacy,
8 numeracy, and English language pro-
9 ficiency), competencies, abilities, current
10 applicable foreign academic and profes-
11 sional credentials, guidance and services on
12 transferring high-skilled foreign certifi-
13 cations, and supportive service needs,
14 which may include diagnostic testing and
15 use of other assessment tools;”;

16 (2) by amending clause (vi) to read as follows:

17 “(vi) provision of workforce and labor
18 market employment statistics information
19 and related skills development information,
20 including the provision of accurate infor-
21 mation relating to local, regional, and na-
22 tional labor market areas, including—

23 “(I) job vacancy listings in such
24 labor market areas;

25 “(II) information on job skills
26 and credentials necessary to obtain

1 the jobs described in subclause (I);
2 and

3 “(III) information on education
4 and skills development programs that
5 are available for attaining needed
6 skills and credentials for the jobs de-
7 scribed in subclause (I), including in-
8 formation—

9 “(aa) on the pathways to
10 such skills and credentials (in-
11 cluding information on career
12 pathway programs in the local
13 area);

14 “(bb) on the quality of such
15 education and training programs,
16 consistent with the performance
17 information provided under
18 clause (vii); and

19 “(cc) on the comparability of
20 current foreign academic and
21 professional certifications to
22 needed skills and credentials; and

23 “(IV) information relating to
24 local occupations in demand and the
25 earnings, skill requirements, and op-

1 portunities for advancement for such
2 occupations; and”;

3 (3) by amending clause (xi) to read as follows:

4 “(xi) assistance in identifying and es-
5 tablishing eligibility for programs of finan-
6 cial aid assistance for training and edu-
7 cation programs that are not funded under
8 this Act, including Federal financial aid
9 under title IV of the Higher Education Act
10 of 1965 (20 U.S.C. 1070 et seq.) and
11 through State-funded education and train-
12 ing programs;” and

13 (4) in clause (xii), by striking subclauses (IV)
14 through (XI) and inserting the following:

15 “(IV) individual counseling, in-
16 cluding career counseling;

17 “(V) career planning;

18 “(VI) assessment and develop-
19 ment of employability skills, including
20 development of learning skills, com-
21 munication skills, interviewing skills,
22 punctuality, and professional conduct,
23 to prepare individuals for unsub-
24 sidized employment or training;”.

1 (b) DELIVERY OF SERVICES.—Subparagraph (C) of
2 section 134(c)(2) of the Workforce Innovation and Oppor-
3 tunity Act (29 U.S.C. 3174(c)(2)) is amended by inserting
4 “or community-based organizations to serve individuals
5 with barriers to employment,” after “nonprofit service
6 providers,”.